

Date of drawing up: 31st August 2023

Current report no.: 21/2023

Topic:

Appointment of a new member of the Company's Management Board

Legal basis:

Art. 56 subpara. 1 point 2 of the Act on Public Offering - current and periodic information

Report content:

The Management Board of ONDE S.A. with its headquarters in Toruń (the "Company") informs you that the Supervisory Board of the Company, at its meeting on 31st August 2023, acting pursuant to Art. 368 § 4 of the Companies' Code and § 18 subpara. 2 of the Company's Statutes, adopted a resolution on the appointment of Mr. Marek Marzec as Vice-President of the Company's Management Board on 1st September 2023. Mr. Marek Marzec shall join the Company's Management Board for the joint term of office of the Management Board, which began on 1st June 2022.

Thus, from 1st September 2023, the composition of the Company's Management Board shall be as follows:

- 1. Paweł Średniawa Management Board President,
- 2. Piotr Gutowski Management Board Vice President,
- 3. Marcin Szerszeń Management Board Vice President,
- 4. Marek Marzec Management Board Vice President.

Attached is the *curriculum vitae* of Mr. Marek Marzec.

Pursuant to the statements provided by Mr. Marek Marzec, starting on the date of assuming the position of Vice-President of the Company's Management Board on 1st September 2023, he shall not conduct any form of activity competitive to the Company, nor will he participate in a competitive company as a partner in a civil partnership or any other partnership nor as a member of the governing body of a capital company nor shall he participate in any other competitive legal person as a member of its governing body. Moreover, pursuant to his statement, he is not listed in the Register of Insolvent Debtors kept pursuant to the 20th August 1997 Act on the National Court Register.

Detailed legal basis for the current report:

§ 5 point 5 of the Minister of Finance Regulation of 29th March 2018 on current and periodic information to be provided by issuers of securities and the conditions for recognizing as equivalent the information required by the laws of a non-member state.