

May 14th, 2026

Current report No. 19/2026

Subject: Appointment of Members of the Management Board of ONDE S.A. for a new joint 3-year term.

Legal basis:

Article 56 (1)(2) of the Act on Public Offerings – current and periodic information.

Content of the report:

The Management Board of ONDE S.A., with its registered Office in Toruń, hereby announces, that on May 14th, 2026, the Supervisory Board appointed the following persons to the Company's Management Board for a new, joint, 3-year term of office, commencing on May 14th, 2026:

1. Mr. Paweł Przybylski – appointing him to the function of President of the Management Board,
2. Mr. Bartosz Sobolewski – appointing him to the function of Vice-President of the Management Board,
3. Mr. Paweł Średniawa – appointing him to the function of Vice-President of the Management Board,
4. Mr. Marek Marzec – appointing him to the function of Vice-President of the Management Board,

Information regarding the education, qualifications, and previous positions held, along with a description of the professional careers of the appointed Members of the Management Board, is available on the Company's website at: <https://onde.pl/pl/o-firmie/zarzad/>

According to the submitted statements, the appointed Members of the Management Board do not engage in any activities competitive to the Company, do not participate in a company competitive to the Company as partners in a civil law partnership, a partnership, or a capital company, nor do they participate in a competitive legal entity as members of its body.

Furthermore, according to the submitted statements, the appointed Members of the Management Board are not listed in the Register of Insolvent Debtors maintained pursuant to the Act on the National Court Register.

Detailed legal basis: § 11 in conjunction with § 5(1)(6) of the Minister of Finance Ordinance of May 6th, 2025, on current and periodic information disclosed by issuers of securities and the conditions for recognizing as equivalent information required by the laws of a non-member state (Journal of Laws, position 755)



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VII Wydział Gospodarczy Krajowego Rejestru Sądowego, Kapitał zakładowy 1.090.255,18 zł, wpłacony w całości.